



2025 COMPENSATION SCHEDULE

Band	Step									
	1	2	3	4	5	6	7	8	9	
A1	Hourly	\$ 16.66								
	Annual	\$ 34,652.80								
A2	Hourly	\$ 17.02	\$ 17.70	\$ 18.41	\$ 19.15	\$ 19.92	\$ 20.72	\$ 21.55	\$ 22.41	\$ 23.31
	Annual	\$ 35,401.60	\$ 36,816.00	\$ 38,292.80	\$ 39,832.00	\$ 41,433.60	\$ 43,097.60	\$ 44,824.00	\$ 46,612.80	\$ 48,484.80
A3	Hourly	\$ 19.15	\$ 19.92	\$ 20.72	\$ 21.55	\$ 22.41	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22
	Annual	\$ 39,832.00	\$ 41,433.60	\$ 43,097.60	\$ 44,824.00	\$ 46,612.80	\$ 48,484.80	\$ 50,419.20	\$ 52,436.80	\$ 54,537.60
A4	Hourly	\$ 21.55	\$ 22.41	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22	\$ 27.27	\$ 28.36	\$ 29.49
	Annual	\$ 44,824.00	\$ 46,612.80	\$ 48,484.80	\$ 50,419.20	\$ 52,436.80	\$ 54,537.60	\$ 56,721.60	\$ 58,988.80	\$ 61,339.20
MP1	Hourly	\$ 24.30	\$ 25.27	\$ 26.28	\$ 27.33	\$ 28.42	\$ 29.56	\$ 30.74	\$ 31.97	\$ 33.25
	Annual	\$ 50,544.00	\$ 52,561.60	\$ 54,662.40	\$ 56,846.40	\$ 59,113.60	\$ 61,484.80	\$ 63,939.20	\$ 66,497.60	\$ 69,160.00
MP2	Hourly	\$ 27.79	\$ 28.90	\$ 30.06	\$ 31.26	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.57	\$ 38.03
	Annual	\$ 57,803.20	\$ 60,112.00	\$ 62,524.80	\$ 65,020.80	\$ 67,620.80	\$ 70,324.80	\$ 73,132.80	\$ 76,065.60	\$ 79,102.40
MP3	Hourly	\$ 29.71	\$ 30.90	\$ 32.14	\$ 33.43	\$ 34.77	\$ 36.16	\$ 37.61	\$ 39.11	\$ 40.67
	Annual	\$ 61,796.80	\$ 64,272.00	\$ 66,851.20	\$ 69,534.40	\$ 72,321.60	\$ 75,212.80	\$ 78,228.80	\$ 81,348.80	\$ 84,593.60
MP4	Hourly	\$ 31.82	\$ 33.09	\$ 34.41	\$ 35.79	\$ 37.22	\$ 38.71	\$ 40.26	\$ 41.87	\$ 43.54
	Annual	\$ 66,185.60	\$ 68,827.20	\$ 71,572.80	\$ 74,443.20	\$ 77,417.60	\$ 80,516.80	\$ 83,740.80	\$ 87,089.60	\$ 90,563.20
MP5	Hourly	\$ 36.72	\$ 38.19	\$ 39.72	\$ 41.31	\$ 42.96	\$ 44.68	\$ 46.47	\$ 48.33	\$ 50.26
	Annual	\$ 76,377.60	\$ 79,435.20	\$ 82,617.60	\$ 85,924.80	\$ 89,356.80	\$ 92,934.40	\$ 96,657.60	\$ 100,526.40	\$ 104,540.80
D1	Hourly	\$ 46.05	\$ 47.89	\$ 49.81	\$ 51.80	\$ 53.87	\$ 56.02	\$ 58.26	\$ 60.59	\$ 63.01
	Annual	\$ 95,784.00	\$ 99,611.20	\$ 103,604.80	\$ 107,744.00	\$ 112,049.60	\$ 116,521.60	\$ 121,180.80	\$ 126,027.20	\$ 131,060.80
D2	Hourly	\$ 49.81	\$ 51.80	\$ 53.87	\$ 56.02	\$ 58.26	\$ 60.59	\$ 63.01	\$ 65.53	\$ 68.15
	Annual	\$ 103,604.80	\$ 107,744.00	\$ 112,049.60	\$ 116,521.60	\$ 121,180.80	\$ 126,027.20	\$ 131,060.80	\$ 136,302.40	\$ 141,752.00
Executive	Hourly	\$ 65.15	\$ 67.76	\$ 70.47	\$ 73.29	\$ 76.22	\$ 79.27	\$ 82.44	\$ 85.74	\$ 89.17
	Annual	\$ 135,512.00	\$ 140,940.80	\$ 146,577.60	\$ 152,443.20	\$ 158,537.60	\$ 164,881.60	\$ 171,475.20	\$ 178,339.20	\$ 185,473.60